

# TRUSTEE REGISTER OF INTERESTS 2026

Name of Trustee: James Pendlebury

Date of completion: 9<sup>th</sup> January 2026

Category	Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.						
Current employment and any previous employment in which the Trustee continues to have a financial interest.	I'm currently employed as Chief Executive and Accounting Officer of Forest Research						
Appointments (voluntary or otherwise), e.g. Trusteeships, directorships, Local Authority membership, tribunals etc.	<p>Directorships:</p> <p>CCure Solutions Ltd from October 2009 until 17 May 2023 cessation of powers as a Director due to solvent liquidation of the company. Company dissolved on 19<sup>th</sup> November 2025</p> <table border="0" data-bbox="1133 954 1995 1027"> <tr> <td>Institut Européen de la Forêt Cultivée (IEFC)</td> <td>June 2018</td> <td>Present &amp; ongoing</td> </tr> </table> <table border="0" data-bbox="1133 1066 1995 1139"> <tr> <td>Genomia Management Ltd</td> <td>September 2022</td> <td>3 June 2025</td> </tr> </table>	Institut Européen de la Forêt Cultivée (IEFC)	June 2018	Present & ongoing	Genomia Management Ltd	September 2022	3 June 2025
Institut Européen de la Forêt Cultivée (IEFC)	June 2018	Present & ongoing					
Genomia Management Ltd	September 2022	3 June 2025					
Membership of any professional bodies, special interest groups or mutual support organisations.	<p>Fellow of the Institute of Chartered Foresters</p> <p>Fellow of the Royal Society of Biology</p> <p>Member of the Institute of Materials, Minerals and Mining</p>						

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Investments in companies, partnerships and other forms of business, major shareholdings or beneficial interests where these are felt to constitute a potential conflict of interest.	None
Any contractual relationship with the Trust, by yourself, your employer or any organisation in which you hold an appointment or have a beneficial interest in <b>this Financial Year</b> . Any financial payments will have to be recorded as related party payments in the Annual Report.	Forest Research are involved in several projects with SFT, but I declare an interest whenever Forest Research are discussed and recuse myself from any decisions involving the two parties. I would take the same approach in respect of the parts of UHI I am involved in were they to approach SFT for support.
Ownership of any property that could create a conflict of interest.	None
Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.	None
Any other conflicts that are not covered by the above, where there could be a perceived conflict of interest.	None
Any other people, organisations, companies or institutions with whom you are connected that have not already been referred to on this form.	<p>Visiting Professor, University of the Highlands &amp; Islands</p> <p>Member of the Advisory Board for the Institute for Biodiversity &amp; Freshwater Conservation, University of the Highlands &amp; Islands</p> <p>University of the Highlands &amp; Islands Critical Friend Appointment 2023/24 – REF 2028 (appointment confirmed on 10/11/23)</p> <p>Chair of the Scottish Wildlife Trust Riverwoods Strategic Advisory Group (appointed May 2025)</p>

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To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I give my consent for it to be used for the purposes described in the conflicts of interest policy and for no other purpose.

Signed: [Signed version on file]

Date: 9<sup>th</sup> January 2026.